



**Instructions for Enrolling a Spouse
in the Chicago Regional Council of Carpenters Welfare Fund
Retiree Plan of Benefits**

1. **Complete the Enrollment Form in its entirety.** Print clearly in ink and answer all questions. Enrollment will be delayed if the form is not legible or if a question is left unanswered. (Note: If your spouse has other health plan coverage, you must make a copy of his/her insurance card and return it with the completed Enrollment Form.)
2. **The carpenter must sign and date the form.** The form is not valid without a signature.
3. **Submit the completed Enrollment Form and all required documents necessary for enrollment to:**

Chicago Regional Council of Carpenters Welfare Fund
Attn: Retirement Benefits Department
12 East Erie Street – 8th Floor, Chicago, IL 60611

Please consider the following:

- You must enroll a new spouse within ninety (90) days of the date of your marriage. Coverage begins on the date of marriage, and you are responsible for any required premium(s) for the full month during which coverage under the Retiree Plan begins.
- If you did not enroll your spouse within ninety (90) days of the date of your marriage, or at the time of your retirement (if later), late enrollment for your spouse will only be considered in circumstances where the spouse has been continuously covered by another health plan. You must submit either a Certificate of Creditable Coverage from the other health plan OR have the attached Continuous Coverage Verification form completed by the other health plan or your spouse's employer. If your spouse was covered under more than one other health plan during the postponement period, you will need to provide documentation for each of the health plans. You must enroll your spouse within ninety (90) days of the date coverage under the other health plan ended. Coverage under the Retiree Plan will begin on the first day of the month in which the other health care plan terminates. However, if the other health care plan terminates on the last day of the month, coverage under the Retiree Plan generally begins on the first day of the following month. You are responsible for payment of any required premium(s) for the full month during which coverage under the Retiree Plan begins.
- Coverage for the spouse is contingent upon your eligibility as well the spouse meeting the conditions for benefit coverage. Your spouse can only be enrolled in the same type of coverage in which you are enrolled. For example, if you are only enrolled in the Prescription Drug benefit, then that is the only benefit in which you can enroll your spouse.

Carefully review your coverage options and the Plan provisions before completing the enrollment form. The Summary Plan Description ("SPD") is available on the Fund's website at www.crcbenefits.org. On the home page, select "Benefit Info – Retiree." You will find a link to the SPD under the Eligibility & Enrollment tab. A SPD will automatically be mailed to you once the enrollment is processed. You may also contact the Retirement Benefits Department to request a hardcopy of the SPD.



FREQUENTLY ASKED QUESTIONS

Enrollment for Spouses

Retiree Plan of Benefits

1. When can I add a new spouse to my coverage?

You must enroll a new spouse in coverage within 90 days of the date of your marriage.

2. If I want to add my spouse to my coverage at a later date, will I be allowed to do so?

As long as you, the retired carpenter, are eligible for benefits, you may enroll your spouse at a later date if your spouse had continuous coverage through another health plan from *the later of* (1) the date of your marriage or (2) the date of your retirement until the date of the spouse's enrollment in the Retiree Plan of Benefits. Proof of continuous coverage from the other health plan is required in the form of either a **Certificate of Creditable Coverage OR the attached Continuous Coverage Verification form (completed by the other health plan or your spouse's employer)**

3. What are the Plan's requirements for enrollment of a spouse?

A fully completed and signed Enrollment Form, an original county certified birth certificate for your spouse, and an original county certified marriage certificate.

4. Does the Fund require original documentation for enrollment?

Yes. Original documents are required. However, after the Retirement Benefits Department images the documents, they will be returned to you via delivery confirmation through the U.S. Post Office.

5. How do I submit the required documents?

You may either hand-deliver or mail original documents to the Fund Office at: Chicago Regional Council of Carpenters Welfare Fund, Attn: Retirement Benefits Department, 12 East Erie Street, 8th Floor, Chicago, IL 60611. The originals will be returned to you via delivery confirmation through the U.S. Post Office.

6. When must I submit the enrollment form and the required documents?

The enrollment form and all of the required supporting documents must be submitted to the Retirement Benefits Department within ninety (90) days of the date of your marriage OR within ninety (90) days of the date of the date coverage for your spouse under another health plan ends.

7. Will I receive verification that my spouse's enrollment was processed?

Yes, the Retirement Benefits Department will mail a confirmation to your home address after enrollment is complete.

8. Who can answer my questions about the requirements to add a spouse?

Any one of the Retirement Benefits Representatives can answer your questions. Call the Fund Office at 312-787-9455, telephone option 4, Monday through Friday, between 8:00 a.m. and 4:30 p.m.

9. Can I enroll my spouse who has insurance through his/her employer?

Yes, your spouse can be covered under this Plan and a second plan. However, the coverage available through your spouse's employer is the primary carrier and the Fund will pay second.

10. In what type of coverage may I enroll my spouse?

Your spouse can only be enrolled in the same type of coverage that you elect. For example, if you are only enrolled in the Prescription Drug benefit, then that is the only benefit in which you can enroll your spouse.

11. Do I need to pay a premium for coverage for my spouse?

Yes. The premium for coverage for your spouse will be deducted from your monthly pension payment. You are responsible for payment of any required premium(s) for the full month during which coverage under the Retiree Plan begins. In rare cases, the total monthly premium amount may be greater than the monthly pension amount. If this occurs, special arrangements will be made to allow you to submit payments for the difference in the amounts. If this applies to you, the Retirement Benefits Department will contact you regarding payment submission after all of the required enrollment materials are received.

12. What are the premiums for coverage?

Please refer to the attached Retiree Health Benefit Premium sheets. Be aware that all premiums may increase in the future.

Chicago Regional Council of Carpenters Welfare Fund

12 East Erie Street, Chicago, Illinois 60611 (312)787-9455, Menu Option #4

RETIREE HEALTH BENEFIT PREMIUMS

(Premiums Effective January 1, 2011)

For those who meet the eligibility requirements for Retiree Health Benefits, the Comprehensive Medical Benefit monthly premiums and the Prescription Drug Benefit monthly premiums will be determined by the number of years of Vesting Credit that a participant has earned. (A maximum of one year of Vesting Credit can be earned per calendar year.) Current Retiree Premiums appear in the following chart. **Note that these premiums may increase in the future.**

IMPORTANT:

- No coverage is provided under the Retiree Plan of Benefits for: life insurance; accidental death & dismemberment insurance; weekly sickness & accident disability benefits; or vision benefits.
- “Active” Carpenter Plan Deductibles and/or Out of Pocket Coinsurance Maximums do not carry over to the Retiree Plan.
- Retiree coverage does not include the ComPsych Network. Coverage for mental health/substance abuse is considered under the Comprehensive Medical Benefits, subject to the Retiree Plan’s PPO & non-PPO deductibles and co-payments

Years of Vesting Credit	Per Person Per Month Premium for Non-Medicare Eligible Comprehensive Medical Benefits	Per Person Per Month Premium for Medicare Eligible Comprehensive Secondary Medical Benefits	Per Person Per Month Premium for Prescription Drug Coverage
10	300.00	80.00	106.00
11	294.00	77.00	106.00
12	289.00	76.00	106.00
13	284.00	75.00	106.00
14	278.00	74.00	106.00
15	273.00	72.00	96.00
16	267.00	70.00	96.00
17	262.00	69.00	96.00
18	257.00	67.00	96.00
19	251.00	65.00	96.00
20	246.00	64.00	86.00
21	241.00	62.00	86.00
22	235.00	61.00	86.00
23	230.00	59.00	86.00
24	225.00	57.00	86.00
25	219.00	56.00	75.00
26	214.00	55.00	75.00
27	209.00	52.00	75.00
28	203.00	51.00	75.00
29	198.00	50.00	75.00
30 or more	187.00	47.00	75.00

(OVER)

DISABILITY PENSIONERS – SPOUSE & DEPENDENT PREMIUMS

The monthly Retiree Health Care Benefit premium rate for spouses and dependent children of pensioners receiving Disability pensions are **not** based on the number of years of earned Vesting credit.

The current premiums are as follows and may increase in the future:

- \$170.00 per person per month for Comprehensive Major Medical coverage
- \$55.00 per person per month for prescription drug coverage

The premium charged for you, the disability pensioner, will still be determined in accordance with the tiered premium structure.

If your spouse or dependent child is now or later becomes eligible for Medicare, the premium for your spouse or dependent is or will be determined by the tiered premium structure.

DENTAL PLAN

(Premiums Effective April 1, 2018)

If an individual enrolls in dental coverage, has services, and then cancels coverage before being enrolled in dental coverage for at least one full year, the Trustees prohibit re-enrollment for a period of two years.

	Monthly Premium
One Individual Enrolled	\$ 44.53
Two Individuals Enrolled	\$ 86.42
Family (3 or more) Enrolled	\$153.33

VISION PLAN

(Premiums Effective April 1, 2017)

If an individual enrolls in vision coverage, has services, and then cancels coverage before being enrolled in vision coverage for at least one full year, the Trustees prohibit re-enrollment for a period of two years.

	Monthly Premium
One Individual Enrolled	\$ 6.16
Two Individuals Enrolled	\$ 12.01
Family (3 or more) Enrolled	\$17.99

COBRA OPTION

(Premiums Effective February 1, 2018)

Please note that the COBRA coverage option is only available to those who are still eligible for the Carpenter's Active Plan of Benefits at the time they retire.

If you are eligible for the Carpenter's Active Plan of Benefits at the time you retire, you have the option of continuing your Active Plan under the COBRA option. Generally, COBRA coverage runs for a maximum of 18 months or until an individual becomes eligible for Medicare. If you elect the COBRA option, the Retiree Plan of Benefits would not begin until the month after the COBRA coverage ends. If you do NOT elect the COBRA option, the Retiree Plan of Benefits would begin the month after your Active Plan benefits end.

	Individual Premium Per Month	Family Premium Per Month
Hospital, Surgical, Major Medical, Prescription, Hearing, Routine Physical, Dental and Vision Coverage	\$543.00	\$1,341.00
All above coverage except Vision and Dental Benefits	\$490.00	\$1,210.00

(OVER)

SURVIVING SPOUSE'S HEALTH BENEFIT CONVERSION

When the carpenter dies, continuation coverage under COBRA is offered to the surviving spouse. Continuation coverage under COBRA is the same coverage that the surviving spouse had before the carpenter died.

Continuation coverage under COBRA can include dental coverage if the surviving spouse was covered under the Dental Plan at the time of the carpenter's death. *From April 2018 through March 2019, continuation coverage under COBRA that includes the Dental Plan costs an additional \$44.53 per month.*

Continuation coverage under COBRA can include vision coverage if the surviving spouse was covered under the Vision Plan at the time of the carpenter's death. *From April 2018 through March 2019, continuation coverage under COBRA that includes the Vision Plan costs an additional \$6.16 per month.*

Note that premiums may increase in the future.

(Premiums Effective February 1, 2018)

Type of Coverage	Monthly Premium
Medicare Eligible Surviving Spouse with Comprehensive Medicare Supplement coverage, including Prescription Drug coverage	\$272.00 per month
Medicare Eligible Surviving Spouse with Comprehensive Medicare Supplement coverage, without Prescription Drug coverage	\$118.00 per month
Non- Medicare Eligible Surviving Spouse with Comprehensive Medical Benefit coverage, including Prescription Drug coverage	\$704.00 per month
Non- Medicare Eligible Surviving Spouse with Comprehensive Medical Benefit coverage, without Prescription Drug coverage	\$520.00 per month
Prescription Drug Coverage Only	\$154.00 per month



Your Future — Our Focus

**Chicago Regional Council of Carpenters
Welfare, Pension and Supplemental Retirement Funds**

12 East Erie Street • Chicago, Illinois 60611
(312) 787-9455 • Kristina M. Guastaferrri, Administrator
www.crcbenefits.org

NONDISCRIMINATION STATEMENT

The Chicago Regional Council of Carpenters Welfare Fund (the “Plan”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Plan does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

The Plan provides language assistant services to persons whose primary language is not English, and free aids and services where necessary to people with disabilities to communicate effectively with us. If you need these services, contact the Fund Office.

If you believe that the Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by contacting the Fund Office by mail, telephone or in person at: Chicago Regional Council of Carpenters Welfare Fund, Attn: Cindy Rivera, Civil Rights Coordinator, 12 E. Erie Street, Chicago, IL 60611, Phone: 312-787-9455.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-868-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

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ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-312-787-9455.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-312-787-9455.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-312-787-9455。

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-312-787-9455 (번으로 전화해 주십시오).

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-312-787-9455.

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم (رقم هاتف الصم والبكم: 1-312-9455-787)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-312-787-9455.

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-312-787-9455.



1-312-787-9455 خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ کال کریں

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-312-787-9455.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-312-787-9455.

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-312-787-9455 पर कॉल करें।

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-312-787-9455.

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-312-787-9455.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-312-787-9455.



CHICAGO REGIONAL COUNCIL OF CARPENTERS WELFARE FUND

RETIREE PLAN OF BENEFITS

12 East Erie Street, Chicago, IL 60611
(312) 787-9455 – Option 4



Enrollment Form for a Spouse

Instructions: **Print Clearly in Ink.** This 2 page form can be used to enroll a spouse that is not currently eligible under the Welfare Fund. The retired carpenter must complete this form in full, sign and date it. Both pages of the completed form and the required supporting documentation must be submitted to the Retirement Benefits Department.

Carefully review your coverage options and the Plan provisions before completing this form. The Summary Plan Description (“SPD”) is available on the Fund’s website at www.crcbenefits.org. On the home page, select “Benefit Info – Retiree.” You will find a link to the SPD under the Eligibility & Enrollment tab. A SPD will automatically be mailed to you once your spouse’s enrollment is processed. You may also contact the Retirement Benefits Department to request a hardcopy of the SPD.

Retired Participant’s Name:		Retired Participant’s SSN# or UID# (UID# is on BCBS I.D. Card)	
Retired Participant’s Street Address, City, State & Zip:			
Retired Participant’s E-Mail Address:		Retired Participant’s Home Phone Number:	Retired Participant’s Cellular Phone Number:
Spouse’s Name:		Spouse’s SSN:	Spouse’s Date of Birth:
If different from Participant’s, provide Spouse’s Street Address, City, State & Zip:			
Is your Spouse employed? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, provide employer name and telephone number:	Does your Spouse have other insurance? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, provide insurance information below:	Is your Spouse Covered By Medicare? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, provide Medicare ID number and copy of Medicare card.	
Name of other insurance: _____			Affix a copy of spouse’s insurance card to this form.
Address of other Insurance: _____			
Policy Number: _____ Insurance Company Phone Number: _____			

(TURN PAGE OVER)

Receipt of this form does not guaranty eligibility.

CHICAGO REGIONAL COUNCIL OF CARPENTERS WELFARE FUND RETIREE PLAN OF BENEFITS

12 East Erie Street, Chicago, IL 60611
(312) 787-9455 – Option 4

Enrollment Form for a Spouse

Coverage Election - Your Spouse can only be enrolled in the type of coverage in which you are enrolled. You must submit an original county certified birth certificate for your spouse and an original county certified marriage document.

Part A My spouse is NOT currently Medicare Eligible
Choose One My spouse is currently Medicare Eligible (You must submit a copy of your spouse's Medicare card)

Part B My spouse elects to enroll in the Comprehensive Medical Benefits coverage
Choose One My spouse does NOT wish to enroll in the Comprehensive Medical Benefits coverage
 My spouse is covered by another comprehensive medical benefit plan and elects to postpone enrollment in the Welfare Fund's Comprehensive Medical Benefits coverage until coverage under the other plan ends.

Part C My spouse elects to enroll in the Prescription Drug coverage
Choose One My spouse does NOT wish to enroll in the Prescription Drug coverage
 My spouse is covered by another prescription drug plan and elects to postpone enrollment in the Welfare Fund's Prescription Drug Coverage until coverage under the other plan ends.

Part D My spouse elects to enroll in the Dental coverage
Choose One My spouse does NOT elect to enroll in the Dental coverage
 My Spouse is covered by another dental plan and elects to postpone enrollment in the Welfare Fund's Dental coverage until coverage under the other plan ends.

Part E My spouse elects to enroll in the Vision coverage
Choose One My spouse does NOT wish to enroll in the Vision coverage
 My spouse is covered by another vision plan and elects to postpone enrollment in the Welfare Fund's Vision coverage until coverage under the other plan ends.

Statement: I understand that enrolling my spouse in my coverage is contingent upon my own eligibility for benefits as well as the requirement that this completed form and all required supporting documentation be submitted to the Retirement Benefits Department.

I hereby authorize **either** the Chicago Regional Council of Carpenters Pension Fund **or** the Chicago Regional Council of Carpenters Millmen Pension Fund **or** the Carpenters Pension Fund of Illinois **or** the Carpenters Local #496 Pension Fund (hereafter referred to as "Pension Fund") to deduct the appropriate premium(s) from my monthly pension benefit for the coverage under the Chicago Regional Council of Carpenters Welfare Fund Retiree Plan of Benefits ("Welfare Fund") that I have elected. I understand that premium rates may increase at any time. If premiums increase under the Welfare Fund, the Pension Fund is authorized to withhold the increased premium amount from my pension payment.

It is fraudulent to fill out this form with information you know to be false or knowingly omit important facts. Criminal and/or civil penalties can result from such an act.

If any of the information that I have furnished on this form is untrue or incomplete, I agree to reimburse the Chicago Regional Council of Carpenters Welfare Fund for any money it was induced to pay as a result of the information I provided.

Signature of Participant: _____ **Date:** _____

Receipt of this form does not guaranty eligibility.



CHICAGO REGIONAL COUNCIL OF CARPENTERS WELFARE FUND

RETIREE PLAN OF BENEFITS

12 East Erie Street, Chicago, IL 60611

Telephone: (312) 787-9455 – Option 4

Facsimile: (312) 951-3986

Email: pension@crccbenefts.org

PAGE 1 of 2 -- Continuous Coverage Verification Form for Enrollment in the Retiree Health Care Benefits

Retired Carpenter's Name:	Retired Carpenter's SSN# or UID#:
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The Chicago Regional Council of Carpenters Welfare Fund Retiree Plan of Benefits ("Retiree Plan") permits retirees and their dependents to postpone enrollment in the Retiree Plan when they have other health plan coverage. They can later enroll in coverage under Retiree Plan if they can provide evidence that they maintained continuous coverage under another health plan during the postponement period. Enrollment in the Retiree Plan is now being requested. In order to process the enrollment, this form must be completed by either the Health Plan or the Employer as evidence of continuous healthcare coverage during the postponement period.

Authorization for Release of Information

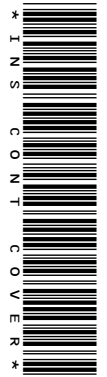
The Covered Individual Must Sign and Date This Section Before Sending to the Health Plan or Employer for Completion

I recognize that my health plan eligibility information may be protected under the HIPAA privacy rules. This authorization should be considered a HIPAA authorization for release of health information. I hereby authorize the disclosure of information relating to my coverage under the Plan to the extent necessary for the completion of this form. I understand that after this information is disclosed, federal law might not protect the information. Further, I understand that I have the right to revoke this authorization at any time in writing and that the revocation is only effective after it is received and the revocation will have no effect if it is received after the requested information is released. This authorization will expire on the date the completed form is forwarded to the Chicago Regional Council of Carpenters Welfare Fund. I acknowledge that I am voluntarily signing this form to release my health information directly to the Chicago Regional Council of Carpenters Welfare Fund.

Covered Individual Signature: _____ Date Signed: _____

Covered Individual ID# (from your current health plan ID card): _____

(TURN OVER)





CHICAGO REGIONAL COUNCIL OF CARPENTERS WELFARE FUND
RETIREE PLAN OF BENEFITS
 12 East Erie Street, Chicago, IL 60611
 Telephone: (312) 787-9455 – Option 4
 Facsimile: (312) 951-3986
 Email: pension@crccbenefts.org

PAGE 2 of 2 -- Continuous Coverage Verification Form for Enrollment in the Retiree Health Care Benefits

Retired Carpenter's Name:	Retired Carpenter's SSN# or UID#:
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This page of the form must be completed by the other Health Plan or the Employer and returned directly to the Retiree Plan by either mail, facsimile or email. The Plan's contact information appears above.
Please print clearly.

Name of Health Plan (ex: BCBS, Aetna, etc.):				Health Plan ID & Covered Individual ID Number:				
Name of Employer (If Employer Sponsored Plan):								
Health Plan Address and Telephone Number:								
Name of Covered Individual and Each Dependent (Please List Each Individual Separately):	Date Hospital/ Medical Coverage Began:	Date Hospital/ Medical Coverage Ended or Will End:	Date Prescription Drug Coverage Began:	Date Prescription Drug Coverage Ended or Will End:	Date Dental Coverage Began:	Date Dental Coverage Ended or Will End:	Date Vision Coverage Began:	Date Vision Coverage Ended or Will End:
Printed Name of Individual Completing This Form:			Title:		Telephone Number:			
Signature of Individual Completing this Form:					Date Form Completed/Signed:			